# Covid-19 Risk Assessment – UK Plants

## Hazards

<table>
<thead>
<tr>
<th>Contact with infected persons / environments</th>
<th>Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visitors / Contractors</td>
<td></td>
</tr>
<tr>
<td>Contracting COVID-19</td>
<td></td>
</tr>
<tr>
<td>Healthy Carriers</td>
<td></td>
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<tr>
<td>Transfer of illness between persons</td>
<td></td>
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</tbody>
</table>

## Control measures

- CSM Covid-19 Policy is based on government advice and is reviewed regularly
- The UK Country team meets regularly to ensure compliance is achieved and to communicate changes
- Employees follow GOV.UK guidance to prevent the spread of infection:
  - Wash hands thoroughly using soap & water for 20 seconds
    - Hands are washed regularly including entry to production areas, after coughing/sneezing, after touching nose, mouth, eyes or face, after using disposable gloves and whenever hands are dirty
    - Alcohol-based hand sanitisers are available in all areas including where handwashing facilities are not available
    - Touching nose, mouth, eyes or face with hands should be avoided
    - When coughing & sneezing, mouth & nose should be covered with crease of elbow or a clean tissue which should be immediately disposed of
    - Defined touchpoints are cleaned & sanitised regularly (door handles, stair rails etc)
    - Touching door handles etc. should be avoided where possible; use elbow / foot or prop open doors where possible
  - Maintain a distance of 2m from other people where possible
    - Staggered shift start times are in place where possible
    - Visual management is in place for 2m social distancing
    - Employees will work within their own areas and remain in their designated departments wherever possible
    - Screening between employees is used where 2m distancing is not achievable
    - Facial visors are available to staff who request them
    - Visitor access is managed based on risk of site & local area lockdown measures, multisite working is also considered
    - Essential contractors are allowed on site with full risk assessment and method statements in place
  - Isolation
    - Employees with any of the 3 symptoms, who has a household member displaying any of the 3 symptoms or who has had defined close contact with a positive case, will isolate as per government advice
    - Employees will call the absence hotline and immediately exclude themselves
    - Employees should seek medical help if required as defined in GOV.UK
    - RTW policy is in place for return post-isolation, including access card deactivation

## Further Measures

- UK and Plant Risk assessments are reviewed as necessary and whenever government advice is updated

## Likelihood

| Potential |

## Severity

| Serious |

## Overall Rating

| Medium |